



## GENERAL STATEMENT OF COLEMAN & JAMES (SERVICES) LTD HEALTH AND SAFETY POLICY

### General Statement of Intent

The company is responsible to ensure that the Health & Safety provisions as contained in The Health and Safety at Work etc. Act 1974, in its application to the Construction Industry in general and so far as the provisions apply to the categories of works that we undertake are fulfilled.

The policy of this Company is to ensure that all reasonable measures as dictated by the Health and Safety Codes of Practice and Risk Assessments are taken to ensure the safety, health and welfare of all persons on the sites or other work places including employees, sub-contractors and visitors (whether invited or not) and all persons passing by the works – general public and/or occupants, staff etc., especially where work is on or adjacent to a public footpath, pavement or other accessible area to the public or neighbouring property owners.

We are committed to the development of a health and safety culture throughout our Company structure and will consult with employees and external professional safety bodies to maintain or enhance our health and safety arrangements. We place great emphasis on the need for co-operation and support, viewing breaches of Health and Safety Legislation, or duties and procedures as set out in our policy document, as serious, requiring investigation, and additionally where appropriate:

- disciplinary action
- an improvement and amendment of procedures
- a review of policy

Resources required for both implementing and monitoring the arrangements of this policy and that of our activities will be allocated as necessary by the director. Of initial importance is the planning stage of our activities both at the office and on site, for which expertise and time resources will be allocated (both in-house and externally). For site working in particular initial assessment and identification of necessary controls, together with information received from Clients and other bodies will be undertaken/evaluated and resources allocated (e.g. financially through the tendering process). This will in turn enable the procurement of suitable contractors with specialist skills, the determination of adequate time resources and equipment selection.

This policy is to be reviewed annually, in respect of changes to company structure, technological developments and identified omissions.

### **Director responsible for safety**

**Signature:**

**Print Name:** S.Rooke

**Date:** 21<sup>st</sup> August 2023